



December 8, 2016

IMPORTANT REMINDER

EFFECTIVE JAN. 1, 2017, RED OAK HOSPITAL FACILITY CHARGES WILL NO LONGER BE COVERED.

Dear Plan Participant:

Effective January 1, 2017, any medical services received from Red Oak Hospital (Houston) will no longer be covered by the Health Plan of Marathon Oil. In order to help you understand how this change may impact your benefits, we have provided answers to some frequently asked questions.

Q: Why did Marathon Oil make this change?

In order to continue to offer cost-effective benefits for all participants in the Health Plan of Marathon Oil, Marathon Oil has decided to exclude all services provided by Red Oak Hospital from coverage due to the high cost of services billed from this provider. There are many high-quality network providers in the Houston area offering equivalent services at much lower costs than those charged by Red Oak Hospital. Since the Health Plan of Marathon Oil is self-insured, these costs are shared by employees, retirees and the Company.

Q: How do I find a participating facility in UnitedHealthcare's network?

The quickest way to find a participating network facility is to search online (www.myuhc.com). Your personal website allows you to search for quality network providers (doctors and facilities) in your area. In addition to this, you may call UnitedHealthcare directly at 1-888-266-4066 to find a network provider in your area.

Prior to receiving services, you should confirm the facility is currently participating in UnitedHealthcare's network.

With this change, plan participants in the Houston area will continue to have access to high-quality medical care at much lower costs. We encourage you to seek out the best medical care while remaining a prudent consumer.

Sincerely,

Marathon Oil Benefits

CC: Red Oak Hospital (Houston)