

Relocation Benefits Summary

Co-Ops and Interns

Marathon Oil is pleased to offer a generous Relocation Assistance Plan to assist you when moving from your current location to your new place of work with the Company. Below is a summary of benefits available for Co-Ops and Interns.

Relocation benefits include:

- **RELOCATION ALLOWANCE** | A one-time lump sum of \$4,000 is paid in order to help cover expenses incurred during your relocation.
- **TAX ALLOWANCES** | The Company will provide a tax allowance to assist you in paying certain taxes related to the benefit under this Plan.

Questions? Additional information can be found in the Plan text [here](#), or by contacting your Recruiter or the Marathon Global Mobility & Relocation Coordinator at MRorelobenefits@marathonoil.com.